

SCOTT MCDOWELL - CURRICULUM VITAE

CONTACT INFORMATION

Scott McDowell
+1 973-459-9699

scott@scottmcdowell.us

EMPLOYMENT HISTORY

*President, **scottmcdowell.us (a subsidiary of CHM Partners Int'l), Morristown, NJ, 2008-present***
Business Coach, Facilitator & Leadership Development Consultant.

- Facilitate strategic planning and team development sessions for agencies and corporations.
- Consult on leadership, creativity and organizational development issues, mainly to small businesses.
- Advise on staff development, search strategy and hiring for boards and small businesses.
- Conduct one-on-one executive coaching with a variety of clients including entrepreneurs, high-potential employees, consultants, non-profit leaders and creative professionals.

*Principal Consultant/Project Manager, **CHM Partners Int'l, Florham Park, NJ, 2002-2010***
Boutique leadership development consultancy and retained search firm serving the Life Sciences, Manufacturing, Non-Profit, and Professional Services industries.

- Facilitate strategy, team and leadership development sessions.
- Create and execute comprehensive & consultative retained search strategy; source candidates; manage the research process; supervise communication flow with clients.
- Draft search-related materials including position specifications, sourcing/prospect letters, candidate presentations and reference reports.
- Compose and edit status reports and candidate briefings to clients.
- *Partial client list: PAREXEL, Focus Diagnostics, Bausch and Lomb, Novartis Pharmaceuticals, Novartis Pharma AG, NxStage, Highwave Optical Technologies, InforMedix, MedImmune, MedImmune Ventures, Fenner Drives, Independent 529 Plan, DRS Corp., and D&B.*

*Contributing Writer, **The 99%, New York, NY, 2010-present***

- Contribute pieces on teams and creativity to Behance's research arm and think tank, The 99%, a Webby Award-winning culture blog.

*On-Air DJ, Producer and Engineer, **WFMU-FM, wfmu.org, Jersey City, NJ, 2006-present***

- Produce and host a weekly freeform radio program.
- Engineer and produce live music sessions.

*Freelance Producer, **Self-Employed, 2001-2002***

- Completed a variety of television, web, and audio production assignments for clients like VH1, MTV, New World Video.

*Producer, **MTV Networks, New York, NY, 1998-2001***

- Produced a range of full-length television programs including MTV's *Direct Effect*, *Hot Zone with Ananda*, *120 Minutes*, *Under the Radar*, and *Buzzworthy*, among many others.
- Responsible for the supervision of all aspects of production including writing scripts, preparing MTV and celebrity talent, brainstorming segment ideas and post-producing.
- Managed a diverse cross-functional team of people towards a common goal; interviewed, hired and managed two direct reports.

*Fulfillment Assistant, **Sandbox Automatic, 1997-1998***

- Contributed to all aspects of a start-up, Web-based, independent record shop including placing orders, customer service, order fulfillment, and Web updating.

EDUCATION & PROFESSIONAL QUALIFICATIONS

Connecticut College, B.A. in English with a Concentration in Creative Writing, 1997.
Honors: Benjamin T. Marshall Prize, Dean's List, Honors in Major Field.

School for International Training, Semester in Belize, Central America, 1995.

International Coach Academy, Graduate, *Certified Professional Coach Program*, 2011.

Gestalt Center for Organization and Systems Development, *Introduction to Gestalt*, 2009.

PAST AFFILIATIONS

Project Acorn (projectacorn.org), *Board Member, Nominating Committee Chair*, 2005-2008.

Leadership Morris, *Class of 2005*

Human Capital Institute, *Charter Member*

Executive Search Roundtable, *Member*